

Vice President of Operations – Holland Power Services

About Holland Power Services

Established in 1996 and based in the greater Fredericton area of New Brunswick, Holland Power Services (HPS) specializes in emergency power restoration providing efficient assistance to utility customers in times of need. HPS has earned a reputation for professionalism due to the depth and breadth of experience of their people, established processes and systems that ensure quick and efficient assistance and the respect they show to those affected by power outages. With climate change widely viewed as responsible for the increased frequency of major weather events that are adversely impacting the utility industry, Ontario-based Alectra acquired HPS in January 2021.

Today, HPS maintains a fleet of more than 350 line trucks and support vehicles operated by qualified professionals and dispatches restoration crews throughout the eastern US all the way to Florida as well as the Bahamas from their five primary locations in New Brunswick, Quebec, Ontario and New England.

About the role

Reporting to and working in collaboration with the President of Holland Power Services, the inaugural **Vice President of Operations** will play a pivotal role in providing strategic and operational leadership as well as guiding the future growth and development of HPS, from the front-line staff to the corporate structure. You will oversee all aspects of on-the-ground operations, logistics, fleet, Environmental, Health, Safety and asset management, and ensure the organization has the right people and functional capabilities to achieve its vision for strategic growth. You will work closely with HPS' divisional and functional groups to maintain accurate fleet and company asset records and ensure that all vehicles are maintained and ready for safe and seamless mobilizations. You will play a key leadership role in active storm response mode, leading the team in cross border storm activations. Your key mandate is to identify opportunities for continuous improvement especially when it comes to building our roster, storm response capabilities, cost containment and positive corporate culture.

Preference for this role to be based in the Fredericton area of New Brunswick but exceptions can be made for those located in our other service jurisdictions.

As the Ideal Candidate you:

- Have at least 10 years of progressive experience in senior management roles, of which, at a minimum, 5 years are at an executive leadership level. Experience or knowledge of the utility and/or energy industries would be a significant asset;
- Are highly proficient in functional areas including operations, logistics, health and safety and asset management;
- Have a successful track record in a leadership role involving successful change implementation, the development of company culture and identifying growth opportunities;
- Are a result-oriented professional with an innate ability to inspire team excellence and implement creative initiatives under complicated circumstances, and;
- Have superior interpersonal and communication skills.

If you are interested in this opportunity, please apply online at <https://www.kbrs.ca/Career/17253>. For more information, contact Kevin Stoddart at kstoddart@kbrs.ca or Camilla Quaglia at cquaglia@kbrs.ca.

The principles of equal opportunity employment will be upheld throughout this process. KBRS will also provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professionals named within this advertisement.